



Governing Board Meeting

Saturday, August 21, 2021

Virtual Meeting

1. Welcome new people! Deanna as New Co Chair! Allison as Secretary! Governors? - Co Chairs

- a. Quickly update duty assignments since Joe is gone.
 - i. See "CMASC Duty Assignments" Google Spreadsheet for updated duties
- b. There is a lot of moving around, update the contact list please
- c. Send any Bio/Picture updates for the website to Kyle.

2. Dates and rooms for event - Co Chairs and Emily

- a. Updates on the convention center rooms (700 hallway)
 - i. Closer to old hotel location, off Welton Street. Still near BellCo Theater.
- b. Confirm choir and clinician numbers and a possible plan B
 - i. Delta Variant may change plans
 - ii. New state-wide Director's survey coming soon
 - iii. Board Vote: Move to a two choir focus instead of three to support the costs of the potential lack of auditions, third clinician, accompanist, rooms, etc.

1. Releasing Nathan Payant in hopes of re-hiring him for 2023. Already have repertoire list.
2. We will continue to have Rollo Dillworth and Kate Klotz as our clinicians for Triplo and Cambiato choirs.
 - a. Triplo will include unchanged male voices as Mescolare used to have.
- c. Update on new hotel plan
 - i. 80 rooms at Embassy Suite, \$219 per room at 4-student occupancy
 - ii. 20 rooms at Brown Palace, \$189 per room at 4-student occupancy
 1. Potential for a Balcony sing at BP.
 - iii. Planning ahead, we may use “Visit Denver” as a liaison for these needs and issues.
- d. When do we start t-shirts?
 - i. Vicky unable to attend; tabled to next meeting.

3. Budget - Cherese

- a. Approve budget to submit to Bill
 - i. Budget currently reflects a three-choir budget; updates made to reflect the two-choir needs.
 - ii. Move to have one judge per audition instead of two to reduce costs for judges.
 1. The one judge will judge ALL auditions within a voice type, within a CMEA district -- this will allow our percentages system to create a fair audition process across the state.
 - iii. Checks will no longer
 - iv. New budget ~ \$88,300

4. Update practice tracks/scripts - Co Chairs, Kyle, and Full board

- a. How to make edits
- b. Edit responsibilities

5. Go over Forms on the website - Deanna

- a. Go over forms
 - i. Checks? Deanna will check to see if it is an option; potentially will include on upcoming Director Survey
- b. Website updates?
 - i. Members should continue to look for mistakes and necessary edits; email Deanna

6. Start equity conversation - Kelly

- a. Look at directors responses
 - i. Appreciation for our current steps taken
 - ii. More communication needed regarding our acceptance process
- b. What is the main block of equity in All State? How do we fix it?
- c. Scholarships (for the 2023 event) conversation
 - i. See chat copied below notes.
 - ii. Next Steps: Deanna and Kelly will reach out to Bill regarding:
 - 1. Non Profit Status of CMEA
 - 2. Capability to accept corporate sponsorships
 - 3. Ability to dispose of money to schools as sponsorships

7. CMASC board member application - Kelly

- a. Show/describe the new process that Co Chairs put together.
 - i. Google form for candidates to fill out
 - ii. Co Chairs go over it and filter out applicants based on what the board needs (specific districts, and good answers.) If

there are two or more qualified candidates, then call them for a short interview/ask for a board vote. Give candidates how long?

b. Update bylaws

- i. Kelly and Deanna will update bylaws and bring to board at our next meeting for approval.

8. Next Meeting Dates: (Virtual if needed - will be communicated ahead of time)

- a. September 11, 2021- Falcon Creek MS
- b. October 16, 2021 - Russell MS
- c. November 13, 2021 - Deer Creek MS
- d. January 29, 2022 - CMEA
- e. February 26, 2022 - Erie MS
- f. March 10th and 11th - CMASC 2022
- g. April 9th, 2022 - Centennial MS or Boulder HS??

Chat from Google Meet Meeting Regarding Equity:

You12:27 PM

Companies would be VERY willing to sponsor scholarships if we include them in our program.

Karen Lange12:28 PM

Elementary was talking about corporate sponsorships, I will ask them who and how if that helps.

You12:28 PM

I asked for sponsorships to help send my kids for free a couple of years and we ended up with more than we needed, just in the erie companies.

You12:29 PM

Yes, exactly, Ann. I think we should reach out to Denver Realtors and Insurance companies -- they're usually most likely to support something of this nature.

Coming from a large-company family, it's a huge tax write off for them and makes them look better in the community so it can be very much a win-win for everyone.

Emily Martin12:30 PM

I'm wondering who does the outreach? This is an absolute must; I am concerned about directors having to do this themselves.

Peggy Bryson12:30 PM

Could we work with Visit Dinner to get gift cards or sponsorship?

Karen Lange12:30 PM

Are there specific rules about this if WE ask for sponsorships vs. individual schools?

Kelly Carmichael12:31 PM

The form is a 903C or something...

Emily Martin12:32 PM

I don't know what companies to ask in, say, Leadville, or Antonito, or Bayfield, or Campo. If you know what I mean....

Peggy Bryson12:33 PM

Yes, provide them with step-by-step info so that they feel confident submitting auditions and knowing that they can bring their kids if they are accepted.

You12:35 PM

Yes, SAME.

Karen Lange12:35 PM

We have a big population of homeless kids too

Victoria Bailey12:35 PM

It would be nice to add catering/affordable dinner options to our website, too. It took me like 3 years to figure out the cheapest ways to feed a lot of kids

Emily Martin12:35 PM

Perhaps this is one more job/responsibility that CMEA governors can take on, to offer suggestions and support. I know sometimes governors feel bored with the little they have to do, so this could be a shot in the arm. (I'm only looking at the bright side...:-)

Ann Harding12:35 PM

coolers and PB&J!!

You12:35 PM

Can we legally create our own non-profit to keep this out of CMEA budgets?

Ann Harding12:36 PM

I was wondering that too abby

You12:36 PM

I would hate for us to get money tangled and end up using those "scholarship" funds for our own costs.

Peggy Bryson12:36 PM

That makes sense

Karen Lange12:36 PM

I would worry about the insurance stuff, apparently those costs are doubling this year

You12:36 PM

(also legally we could get in big trouble if we did, and we know Bill isn't great at separating things)

Emily Martin12:36 PM

No way we can allow that to happen, Abby

You12:38 PM

Crazy idea... what if we ask for donations to help with our costs and as part of that include "scholarships"

*scholarships

So companies are actually sponsoring All State and not the under-funded youth, but a side effect of their support is that those students are being included at a higher level.

Kelly Carmichael12:39 PM

^never a bad idea.

Ann Harding12:40 PM

We could run it kind of like running races- most of the costs are covered by businesses. I like it. Would this be allowed with CMEA? because CMEA isn't non-profit right?

You12:41 PM

ahh, that would definitely be something to look at Ann. I dont know the answer.

I think it would look like US booking their rooms, paying/waving their fees/etc.

rather than actually giving them the money.

Emily Martin12:42 PM

Also, something we do in SOAR: offer a list of what certain dollar amounts pay for: \$35. will pay for students' music, \$150 will pay for the entire weekend of meals for a student...

You12:42 PM

i'll copy and paste into minutes. :)

Ann Harding12:42 PM

thanks Abby!

Emily Martin12:43 PM

I'm going to look into interest of Denver area churches helping...

Ann Harding12:40 PM

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Ann Harding12:42 PM

thanks Abby!

Emily Martin12:43 PM

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Karen Lange12:43 PM

we can't afford the insurance costs on our own

Emily Martin12:43 PM

Thank you for keeping us straight, Karen!

Emily Martin12:45 PM

Any chance we could run it through Nathan's organization??

Karen Lange12:45 PM

Thanks Emily, I don't wanna be a spoil-sport!

You12:45 PM

Nathan Wubbena's non-profit is willing to hold money as well

YES!

Deanna Thaler12:45 PM

I was thinking that too Emily. We can talk with him as well

You12:45 PM

He was going to do that for my Carnegie trip before COVID hit.

Karen Lange12:45 PM

He said that it would take a couple of years. but that is a great possibility

Emily Martin12:46 PM

It is possible that companies and churches could donate money directly to the schools and their programs...

For this year...

Ann Harding12:46 PM

abby was saying yes, but schools will have to organize that on their own

You12:46 PM

Yes, exactly -- but that will come back to the school/district for tax forms and how to give money.

My school can accept donations but then my secretary has to handle all costs for All State to show that it was used appropriately.

Philip Drozda12:47 PM

YES! Good of the whole state, not the good of just your school or CMEA district!

Emily Martin12:48 PM

That's not necessarily a bad thing. It would give us the chance to encourage equity with potentially huge benefits until we can become the financially supportive entity that we want as our ultimate goal

Ann Harding12:52 PM

maybe we should add someone in charge of outreach/fundraising- especially if we are able to become non-profit

You12:53 PM

We'll need to make sure we bring by-laws to board for official approval.

haha yes.

Emily Martin12:53 PM

If we end up going with Nathan's group, he might be willing to at least assist with that.

